

QUICKBOOKS 2016 STUDENT GUIDE

Lesson 12

Doing Payroll with QuickBooks

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Lesson Objectives

- To gain an overview of payroll in QuickBooks
- To learn more about payroll setup
- To set up employee payroll information
- To set up payroll schedules
- To practice writing and printing a payroll check
- To learn how QuickBooks tracks your tax liabilities
- To practice paying payroll taxes

Setting Up for Payroll

By default, the QuickBooks payroll feature is turned on. Keep in mind that you must subscribe to one of the available QuickBooks Payroll services that work with QuickBooks Desktop in order to run payroll in QuickBooks. However, you can test out the features of QuickBooks Payroll using one of the sample companies such as Rock Castle Construction. Do not use this feature for actual payroll as the rates are not accurate.

If you want to turn off payroll in your company file, follow the procedure below.



To turn payroll off in a company file:

- 1. Make sure you are signed in to the QuickBooks company as the Admin user. (If other users have been set up on other computers to access the company in multi-user mode, ensure that they are not signed in and that you are in single-user mode.)
- 2. From the Edit menu, choose Preferences then click Payroll & Employees in the left panel.
- 3. Click the Company Preferences tab and select No payroll.
- 4. Click OK.

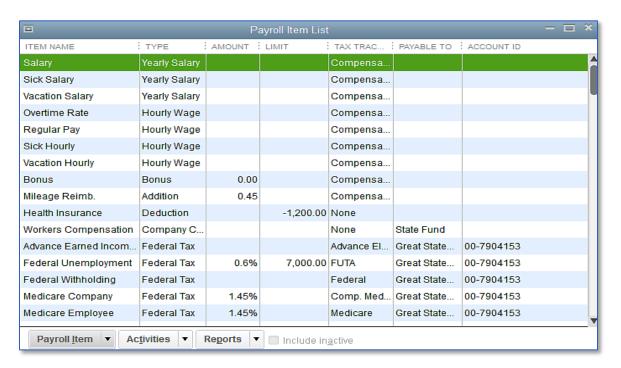
QuickBooks maintains a list for everything that affects the amount on a payroll check and for every company expense related to payroll. This list is called the Payroll Item list. There are payroll items for compensation, taxes, other additions and deductions, and employer-paid expenses. QuickBooks uses payroll items to track individual amounts on a paycheck, and accumulated year-to-date wage and tax amounts for each employee.

Payroll items affect either Payroll Liabilities or Payroll Expenses on the Chart of Accounts by default (unless you make changes to their setup). However, you will be able to run detailed reports related to Payroll based on the payroll items and how they are used in paychecks and payroll liabilities payments.



To view the Payroll Item list:

1. From the Employees menu, choose Manage Payroll Items then choose View/Edit Payroll Item List. (You must have payroll turned on to see this choice.)



2. Close the Payroll Item List.

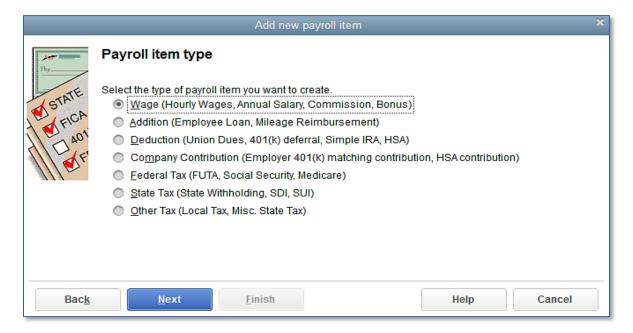


If you need to add a payroll item after you've set up payroll in QuickBooks, you can use the following procedure.



To add a payroll item:

- 1. From the Employees menu, choose Manage Payroll Items then choose New Payroll Item.
- 2. Select Custom Setup then click Next.
- 3. QuickBooks displays the Add new payroll item window, which steps you through the payroll item setup process.



4. Select the type of payroll item you want to create then click Next.

QuickBooks will open the Payroll Setup window.

- 5. Follow the onscreen instructions to create the payroll item.
- 6. When you are done, click Finish.
- 7. Close the Payroll Item list.



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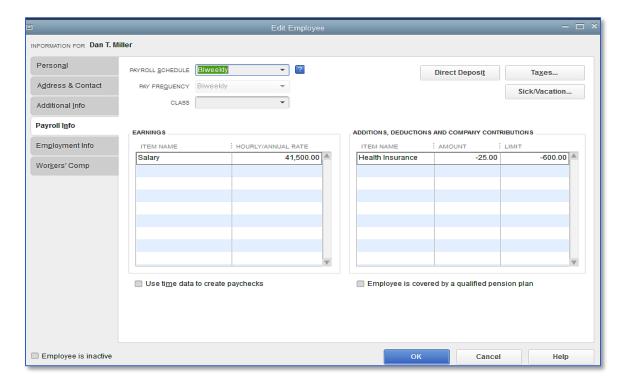
Setting Up Employee Payroll Information

QuickBooks calculates payroll for each employee on the basis of that employee's pay rate, marital status, exemptions, and so on. The Employee list stores general information about each employee as well as payroll information.



To view information stored in the Employee list:

- 1. Click **Employees** on the icon bar to open the Employee Center.
- 2. Select the employee you wish to view from the list and then right-click, select Edit Employee.
- Click the Address & Contact tab to enter the employee's address, phone number, and emergency contact details.
- 4. Click the Additional Info tab to access the employee id or account number, billing rate level, and custom fields.
- 5. Click the **Payroll Info** tab. This is where you set up the employee pay schedule, additions, deductions, and company contributions.
- 6. Use the buttons on this tab to access additional information for direct deposit, taxes, and sick/vacation pay.



- 7. Click **OK** to return to the Edit Employee window from the additional information boxes.
- 8. Click **OK** again to return to the Employee Center.

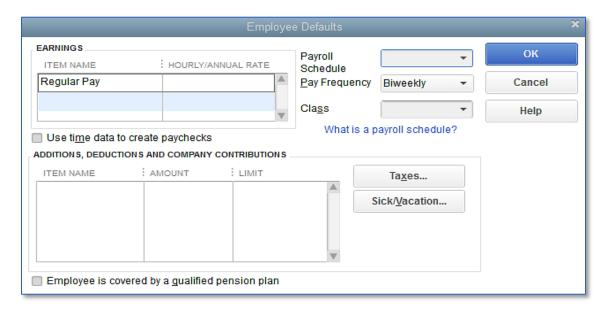
Using Employee Defaults to Store Common Information

QuickBooks stores a wealth of information about each employee, but it doesn't require you to enter the same information over and over. When you have information that applies to most of your employees, you can enter it into your employee defaults. Then when you add an employee, QuickBooks automatically fills in the information stored with the defaults. You just need to add or change any information that is different for a particular employee.



To view employee defaults:

1. From the Employee Center, choose Change New Employee Default Settings from the Manage Employee Information menu button.



- 2. Set the default pay schedule, earnings items, etc. from the window.
- 3. Use the **Taxes** button to set up the default state/federal tax settings.
- 4. Click **OK** to close the Taxes Defaults window.
- 5. Click Sick/Vacation to modify the default settings then OK to close it.
- 6. Click **OK** to close the Employee Defaults window.

Setting Up Payroll Schedules

You can set up payroll schedules to group employees with the same pay frequency (daily, semi-monthly, bi-weekly, and monthly). You define how often you pay your employees, which date their paycheck is due, and which day you run payroll. QuickBooks calculates your upcoming payroll schedule so you can pay your employees on time.

Using payroll schedules is a quick and convenient way to pay your employees each pay period. You set up the payroll schedule one time, assign the payroll schedule to the appropriate employees, and QuickBooks calculates the due dates for each upcoming pay period.

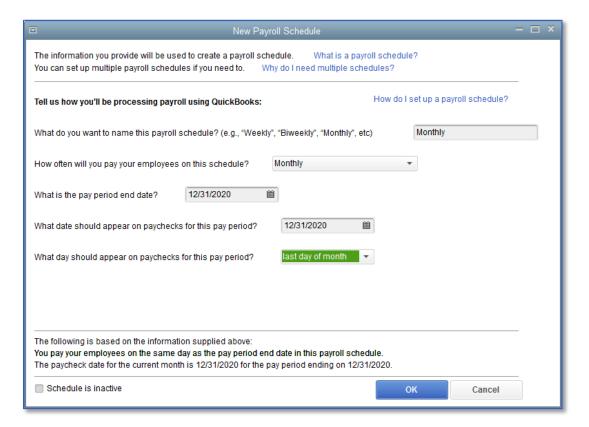
You do not require payroll schedules to run payroll, however. You can run payroll without them by running Unscheduled Payroll or paying an employee a Termination Check.



To define a payroll schedule:

- 1. From the Employees menu, choose Add or Edit Pay Schedules.
- 2. Click the Payroll Schedule menu button at the bottom left then choose New.

- 3. Enter a name for your payroll schedule in the What do you want to name this payroll schedule? field.
- 4. Press **Tab** and select the pay frequency.
- 5. Press Tab and select the pay period end date for the next period you wish to run payroll.
- 6. Press Tab and select the date that should appear on the checks for the next period you wish to run payroll.
- 7. Press **Tab** and select the day that should appear on the checks for the next period you wish to run payroll.



- 8. Click OK.
- 9. Repeat as needed to set up your pay schedules.
- 10. Close the Payroll Schedule list.

Now that you've set up the pay schedules, you can assign each employee to the appropriate pay schedule.



To assign employees to a schedule, choose the payroll schedule on the Payroll Compensation Info tab of the employee record. (You can also assign employees during the Payroll Schedule Setup process, but for this exercise we'll use the employee records.)



To assign a pay schedule:

- 1. From the **Employees** menu, choose **Employee Center**.
- 2. Click the **Employees** tab if it is not already selected.
- 3. Right-click on the employee you wish to assign a pay schedule to then select Edit Employee.
- 4. In the Edit Employee window, choose the Payroll Info tab.
- 5. From the Payroll Schedule drop-down list, select the pay schedule you wish to assign.
- 6. Click OK.
- 7. Repeat the steps for each employee to assign the proper pay schedules.

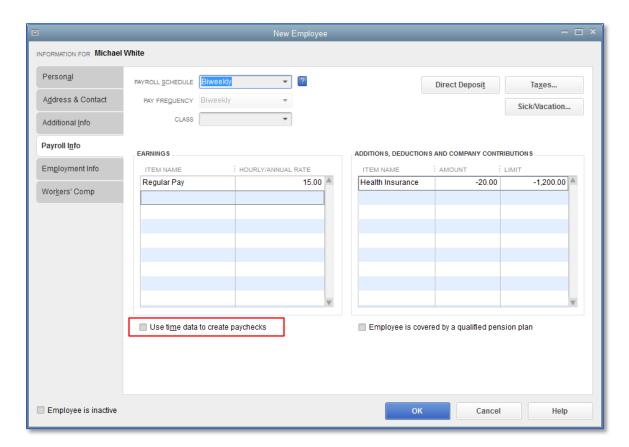


Adding a New Employee



To add a new employee:

- 1. With the **Employee Center** displayed, click **New Employee** at top left.
- 2. Enter the corresponding information in the Personal, Address & Contact and Additional Info fields.
- 3. In the Payroll Info tab:
 - Assign the **Payroll Schedule** from the drop-down list.
 - Choose the earning items that apply to this employee in the **Earnings** grid (e.g., salary, hourly, overtime, etc.).
 - Choose any items that apply to the employee from the Additions, Deductions and Company Contributions grid.
 - Click on the **Direct Deposit** button to set up direct deposit information.
 - Click on the **Taxes** button to set up federal withholding and state tax information.
 - Click on the **Sick/Vacation** button to add any sick/vacation time accrual information.





IMPORTANT: If you would like the time automatically entered from timesheets, you will want to place a check in the box labeled Use time data to create paychecks.

- 4. Enter remaining information in the **Employment Info** and **Workers Comp** tabs.
- 5. Click **OK**.



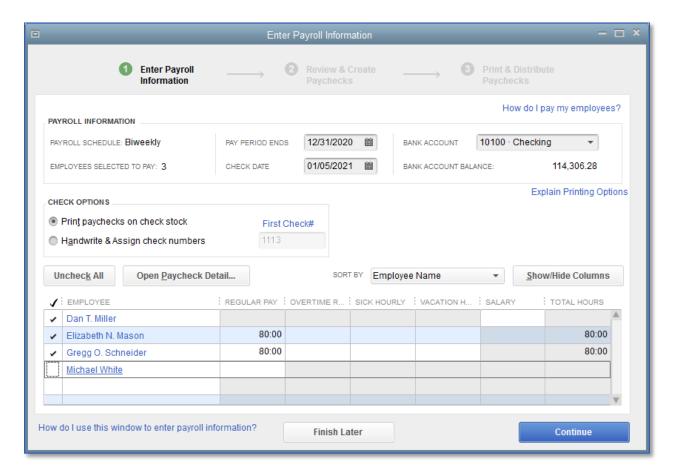
Running a Payroll Schedule

QuickBooks lets you print payroll checks in a batch based on payroll schedules.

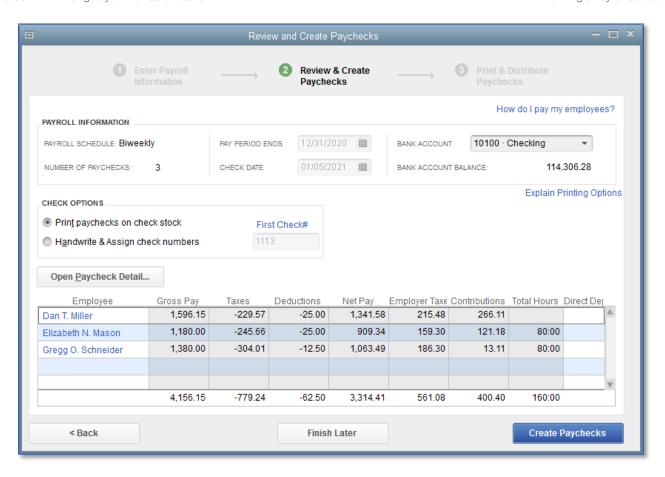


To run a paycheck schedule:

- 1. In the Employee Center, click the Payroll tab in the left section.
- 2. In the right section, click the Pay Employees tab.
- 3. In the Pay Employees section, choose the Biweekly pay schedule.
- 4. Click the Start Scheduled Payroll button.
- 5. Specify the last date of the **Pay Period**, the **Check Date**, and the **Bank Account** from which paychecks will be produced, and whether the checks are to be printed or handwritten. If they are handwritten, specify the first check number.

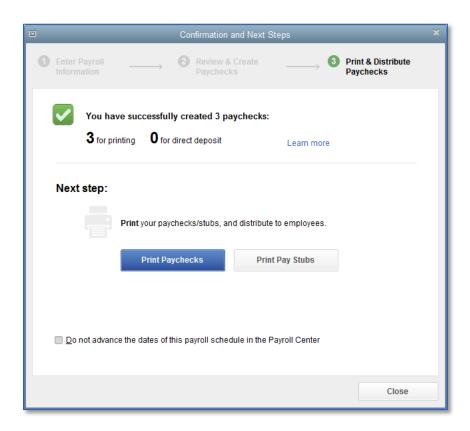


- 6. Select the employees you wish to pay by placing a check mark next to their name in the grid.
- 7. Click Continue.



- 8. To review all paychecks, click on the **Open Paycheck Detail** button or, to review one paycheck, click on the employee's name in the grid.
- 9. Click Save & Close to return to the Review and Create Paychecks window.
- 10. Click Create Paychecks.

QuickBooks creates a payroll check for each employee in the chosen payroll schedule (Biweekly in this case) for the correct net amount, showing the deductions in the voucher area. QuickBooks confirms that you have created the paychecks. You can then choose **Print Paychecks** (or **Print Pay Stubs** only if they are going to be handwritten checks).



11. If you don't want to print the paychecks now, click Close.



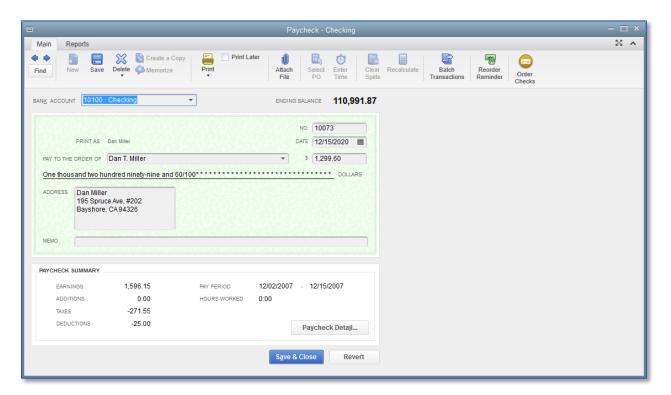
Viewing the Paycheck

QuickBooks records payroll checks in your QuickBooks bank account register (whichever bank account you selected when you started to pay these employees). You can see the check by going to the register, but it is easiest to view employee checks from the Employee Center.



To view the paycheck from the Employee Center:

- 1. From the Employees drop-down menu, click on Employee Center.
- 2. Click on the **Employees** tab if it isn't already selected.
- 3. Select the name of the employee whose paycheck you want to view.
- 4. Double-click on the paycheck you want to open from the employee's transaction list.



5. Click Save & Close to close the paycheck.



Printing Paychecks after Leaving Pay Employees Window

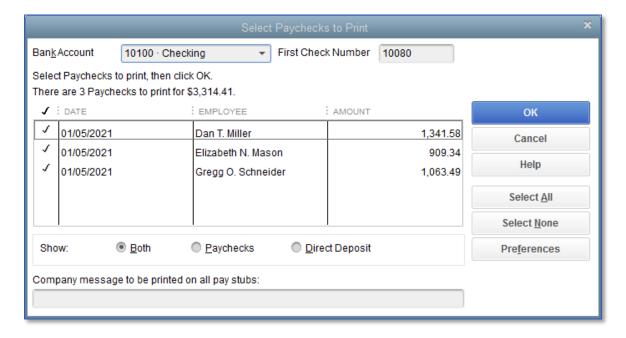
As you know, you can print paychecks after creating them while still in the Pay Employees area. However, you do not have to print them at that time. You can close the payroll function and print them at any time later.

You can print paychecks in a fashion similar to other QuickBooks checks. If you use voucher checks, QuickBooks prints the payroll item detail in the voucher area. If you don't use voucher checks, you can print a paystub to give to your employees.



To print one or more paychecks after you have exited from the Pay Employees window:

- 1. From the File menu, choose Print Forms then choose Paychecks.
- 2. Select the bank account that is the source of the paychecks from the Bank Account drop-down.
- 3. Enter the starting check number from the check stock on which you are printing in the First Check Number field.
- 4. Make sure there's a checkmark next to all employee names, and then click **OK**.



- 5. If desired, enter the text for a company message that is to appear on all pay stubs.
- Click Print.



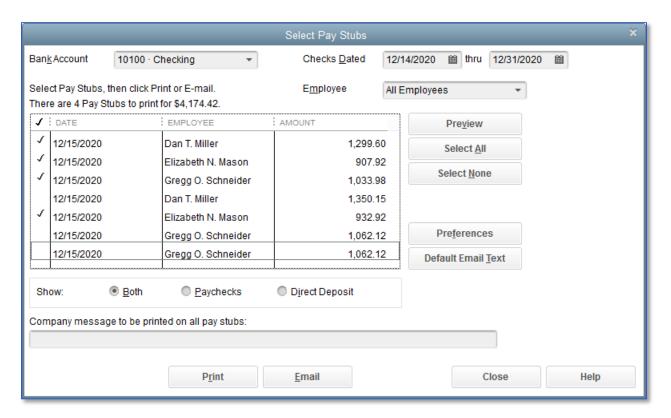
Printing or Emailing Pay Stubs after Leaving Pay Employees Window

As you know, you can print pay stubs after recording paychecks to be handwritten while still in the Pay Employees area. However, you do not have to print them at that time. You can close the payroll function and print or email them at any time.



To print or email one or more pay stubs after you have exited from the Pay Employees window:

- 1. From the File menu, choose Print Forms then choose Pay Stubs.
- 2. Select the bank account that is the source of the paychecks from the Bank Account drop-down.
- 3. Specify a date range for listing pay stubs.
- 4. Make sure that **All Employees** is selected; if desired, specify one employee.
- 5. Place a checkmark next to the employees' paychecks for which you want to print or email a pay stub.
- 6. If desired, enter the text for a company message that is to appear on all pay stubs.



7. Click either **Print** or **Email**. If you chose **Email**, you will see a Password Protection screen. Read the information and click **OK**. You would then follow the prompts to complete any missing employee email addresses.





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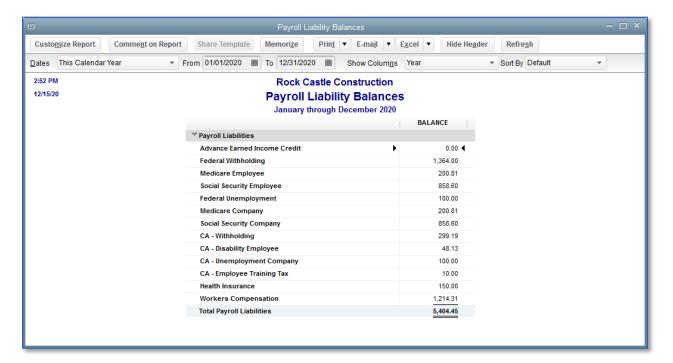
Paying Payroll Taxes

If you're about to pay taxes or other liabilities, the payroll liabilities report shows you how much to pay. Suppose you are ready to make a tax payment and you want to see how much you owe.



To create a payroll liabilities report:

- From the Reports menu, choose Employees & Payroll then choose Payroll Liability Balances.
- 2. Select This Calendar Year in the Dates cell.
- 3. Click the drop-down menu in the **Show Columns** section at the top of report then select **Year** to change the report display.



4. Close the report.



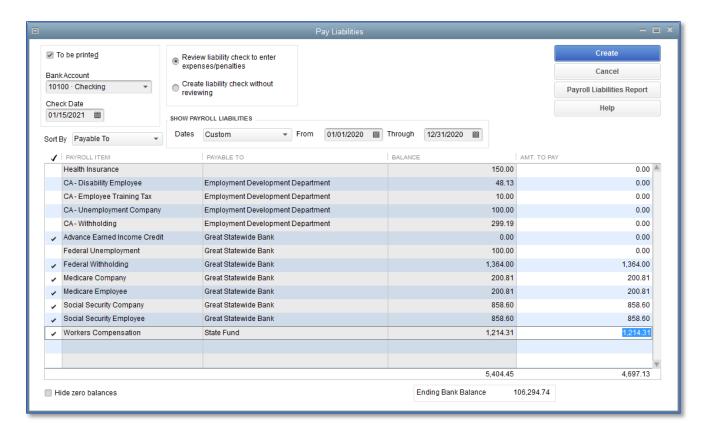
Writing a Check for Payroll Taxes

When it's time to deposit payroll taxes with your deposit institution, use the Liability Check window to fill out a QuickBooks check.

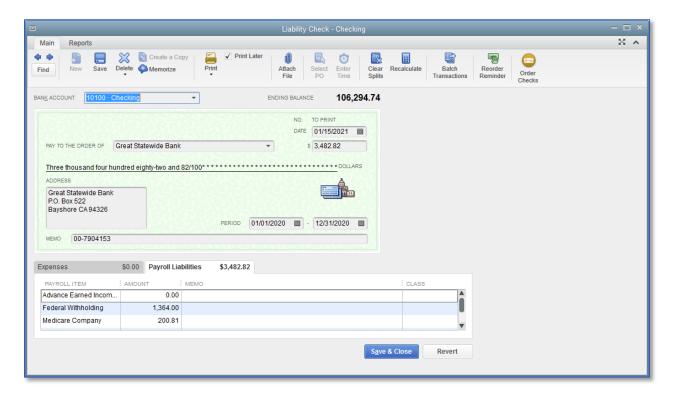


To pay payroll liabilities:

- From the Employees drop-down menu, choose Payroll Taxes and Liabilities then click Create Custom Liability Payments.
- 2. In the From and Through fields, enter the date range for which you are paying the liabilities.
- 3. Click OK.
- 4. Complete the information in the Pay Liabilities window to mirror the payment you making:
 - Ensure the proper **Bank Account** is selected.
 - Enter the proper Check Date.
 - Place checkmarks next to the liabilities you wish to pay.



5. Make sure Review liability check to enter expenses/penalties is selected then click Create.



QuickBooks will create one liability check per institution.

6. Click Save & Close to record the check.



Doing Payroll with QuickBooks — Review Questions

1.	1. What is required in order for QuickBooks to calculate payroll in a real company file?		
2.	Which two accounts are typically linked to payroll items?		
	a.		
	b.		
3.	Which of the following are QuickBooks payroll item types?		
	a.	Wage	
	b.	Addition	
	C.	Deduction	
	d.	All of the above	
4.	What report would you run to determine how much you owe in payroll taxes?		
5.	What QuickBooks feature would you use to make setting up payroll easier when a number of employees have the same hourly wage, pay period, and base deductions?		
	a.	Tax tables	
	b.	Employee defaults	
	c.	Payroll items	
	d.	Assisted payroll	
6.	Tru	ue or false: Payroll schedules are required to run payroll in QuickBooks.	
	a.	True	
	b.	False	
7.	Payroll schedules help you do which of the following?		
	a.	Group employees with the same pay frequency	
	b.	Write bonus checks	
	c.	Prepare termination checks	
	d.	Pay payroll tax liabilities	

Review Activities

- 1. Add a salaried employee to the Employee Center. Enter the employee's personal information, federal and state tax information, and at least one additional paycheck deduction. Assign the employee to the monthly payroll schedule.
- 2. Run the monthly payroll schedule and process a paycheck for the new employee. Then view the check in QuickBooks. Open at least one payroll liability account register to see how the paycheck changes the account's balance.
- 3. Select one of the payroll expense accounts from the Chart of Accounts. Create a QuickReport for that expense account.

Answers to Review Questions

- 1. What is required in order for QuickBooks to calculate payroll in a real company file?
 - A subscription to a QuickBooks payroll service
- 2. Which two accounts are typically linked to payroll items?
 - a. Payroll Liabilities
 - b. Payroll Expenses
- 3. Which of the following are QuickBooks payroll item types?
 - a. Wage
 - b. Addition
 - c. Deduction
 - d. ✓ All of the above
- 4. What report would you run to determine how much you owe in payroll taxes? Payroll Liabilities Balance
- 5. What QuickBooks feature would you use to make setting up payroll easier when a number of employees have the same hourly wage, pay period, and base deductions?
 - a. Tax tables
 - b. ✓ Employee defaults
 - c. Payroll items
 - d. Assisted payroll
- 6. True or false: Payroll schedules are required to run payroll in QuickBooks.
 - a. True
 - b. ✓ False. You do not require payroll schedules to run payroll, however. You can run payroll without them by running Unscheduled Payroll or paying an employee a Termination Check.
- 7. Payroll schedules help you do which of the following?
 - a. ✓ Group employees with the same pay frequency
 - b. Write bonus checks
 - c. Prepare termination checks
 - d. Pay payroll tax liabilities